

Wolf Theiss appoints four new partners

Vienna, 17 September 2024 – Wolf Theiss continues to strengthen its regional presence and legal expertise in CEE/SEE by appointing four new partners: Andreea Zvâc, Oleg Temnikov, Stefan Horn and Alexander Zollner.

The appointment of these four new partners in Bucharest, Sofia and Vienna reflects the law firm's commitment to strategic growth and its dedication to expanding its interdisciplinary consulting portfolio across the region.

Andreea Zvâc is a member of the Dispute Resolution practice in Bucharest. She advises foreign investors on litigation and public procurement, with a focus on employment litigation. Over the past six years, Andreea has overseen employment disputes and collaborated on complex restructuring cases requiring dispute resolution expertise. *"I'm excited to step into this new role as partner and am grateful for the trust and support from my colleagues and clients. It's been a journey of hard work and dedication and I'm eager to continue building on that foundation with our excellent team, in order to achieve even greater success and deliver excellent results!"* – Andreea Zvâc

Oleg Temnikov is a member of the Projects, Regulatory and Dispute Resolution teams in Sofia. He has broad experience in projects, infrastructure, environmental regulation, commercial litigation and arbitration. Oleg specialises in advising on complex regulatory and dispute resolution matters, particularly within the infrastructure sector. *"The promotion to partner at Wolf Theiss for me is more than just a title or a career achievement - it's a testament to years of hard work, trust and dedication. It's the next stage of a journey where every challenge sharpened my skills, every success built my confidence and every fail reminded me of humility. This is the moment where personal growth and collective achievement intertwine, since the way wouldn't be possible without the support and leadership of the Wolf Theiss partnership. This new stage isn't just about the new role, but about my commitment to both the future of the firm and the responsibility to mentor and inspire those who will follow."* – Oleg Temnikov

Stefan Horn is a member of the Real Estate and Construction team in Vienna. He specialises in real estate transactions, including tenancy law, hospitality and project development. Stefan regularly advises on property sales and acquisitions, particularly in the hotel and tourism sectors. His expertise extends to construction contract law, building rights and stamp duty law. *"This promotion marks a significant milestone in my career. Becoming a partner feels like a*

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testament to hard work, dedication and the invaluable support of mentors and colleagues. I am honoured to continue on this journey, building on the trust and responsibility placed in me. For me, being a partner is about collaboration, leadership and a commitment to mentor the next generation of lawyers. I look forward to contributing to the future we will shape together." – Stefan Horn

Alexander Zollner is part of the Dispute Resolution team in Vienna. He focuses on commercial disputes, particularly corporate, post-M&A and banking disputes. He represents clients in state courts and arbitral tribunals, handling cases under ICC, VIAC, DIS and Swiss Rules. Alexander frequently advises on arbitration-related matters and general commercial disputes. *"I am deeply honoured to be promoted to partner and grateful for the trust that is put in me by Wolf Theiss. It motivates me to continue the hard work and to push myself even further on the journey ahead. I'd also like to take this opportunity to say thank you to my team and fellow colleagues at the firm who have supported me over the years. I am very grateful to have you by my side." – Alexander Zollner*

*"We are pleased to announce the promotion of four promising colleagues to partner within our firm, highlighting our commitment to fostering talent and promoting career growth from within. At Wolf Theiss, we believe in providing opportunities for our people to advance and succeed, which is central to our long-term growth strategy," states **Sebastian Oberzaucher, Managing Partner, Wolf Theiss.** "Additionally, as part of our ongoing focus on striving for excellence, we welcome **Daniel Lungenschmid**, as previously announced, who will join us as a new partner from 1 October. His external perspective will further strengthen our team. This balanced approach of internal promotion and external expertise ensures that we continue delivering the best possible service to our clients across the CEE/SEE region."*

About Wolf Theiss

Founded in 1957, Wolf Theiss is one of the leading law firms in Central, Eastern and South-Eastern Europe (CEE/SEE). We have built our reputation on unrivalled local knowledge which is supported by strong international capabilities. With 390 lawyers in 13 countries, over 80% of the firm's work involves cross-border representation of international clients.

Albania, Austria, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Hungary, Poland, Romania, Serbia, Slovakia, Slovenia and Ukraine, Wolf Theiss represents local and international industrial, trade and service companies, as well as banks and insurance companies. Combining law and business, Wolf Theiss develops comprehensive and constructive solutions on the basis of legal, fiscal and business know-how.

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